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Discovery

By Bill Crooks and Jackie Mouradian

Introduction

Toolkit 1

Toolkit 2



Toolkit 3 - Gathering Specific Information

Toolkit 4

On Community Needs

Toolkit 5

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Incl	uded in this toolkit:	
05 07 15 21 27 33 40	Introductory notes Exploring wants and needs Attitudes for gathering information Questionnaires for gathering information Focus groups for gathering information Review of information gathered Spiritual Reflection	

Introduction

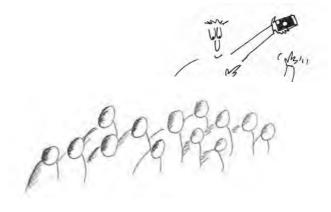
The Objectives of This Toolkit

- 1. To gather specific information on the prorities identified in toolkit 2.
- 2. To help participants be aware of the principles of information gathering from members of the community and tips on how to do this successfully and sensitively.
- 3. To give participants a range of simple tools for gathering information which is easy to use and effective.

About The Packs

There are five key sections in this toolkit:

- 1. Exploring wants and needs
- 2. Attitudes for gathering information
- 3. How to design simple questionnaires and surveys
- 4. How to run a focus group discussion
- 5. Review of information gathered



Exploring Wants and Needs

Purpose:

When working with communities it is important to find ways of discovering the real needs of the community and not just go with what the community says it wants. In order to discover the real needs of the community it is sometimes important to use a range of tools to gain a true picture of the situation from a number of varying sources, which can be cross referenced.

Sometimes it's good to begin with the immediate surface needs and work on those in order to build a relationship with the community, so that at a later stage you can explore the deeper needs once you have won trust and respect

Gathering information on wants and needs



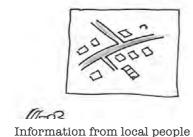
Information from statistics

- Drug and alcohol statistics
- Crime figures
- Teenage pregnancies
- $\bullet \ {\rm Demographics}$
- Number of school leavers
- Homelessness



Information from key workers in the community

- Clergy
- Social workers
- Community Wardens
- Community Leaders



- Community groups
- Young people
- Single mums
- \bullet Elderly

In order to get a good picture of the needs in the community, you need to gather information from all 3 sources listed above.

When you have established a clear picture of the situation it is important to share this with the community for them to comment on and add to. This helps them own the information.

Ways of Gathering Information

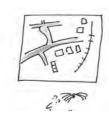


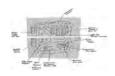
Questionnaires

There's a fuller description of how to do these further on in the pack. However, they are really useful ways of gathering information over a short space of time. Careful consideration needs to be given as to how they are put together so that they ask the right questions.

Making posters of statistical information

Putting key statistics up on a flipchart or on posters is a really good way of communicating this information to the group working on Discovery and also to the wider community. Make sure the writing and figures are made large enough for people to see so that it can be discussed.





Note Books

Everybody involved in collecting information should have a notebook for jotting down information from the focus groups and meetings with key workers in the community.

Tools for Gathering Information

Some of the tools that we have used in packs 1 and 2 for celebrating and understanding the needs of your community can also be used for gathering information. These tools are listed below, and all involve a group of people sharing their experiences and ideas. When gathering information you could use these tools with specific peer groups to get a better overall picture of the situation.

Mapping

This is where the community draws a map of their community and describes some of the key issues and challenges.

Time Line

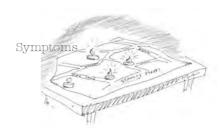
This is a good tool for getting the community to describe the history and key events which have taken place in the community and will give some key insights into how the community has changed over time.

Photo parade

This involves the community taking pictures of issues that are of most concern and need addressing. The pictures can then be grouped or ranked according to importance.

The Problem Tree

Having gathered information you can revisit the problem tree to look into the deeper needs that you have identified. For example, having looked at the problem of youth crime you could then do a problem tree on one of the causes of youth crime, which is absent fathers. See the following worked example. There is a larger version on the disk.



Problem

Root causes

Lack of respect for women

Youth institutions or prison

street crime

Looking for sense of belonging in gangs

> Lack of self worth

Kids take issues out on mothers

Kids with no respect for father

unbalanced female input

Boys growing up with no male role model

Affairs at work

Selfishness and lack of responsibility

Seeing themselves purely as bread winners

Uncertainty of the role of father Absent Fathers

Own father was bad role model

Mothers not letting them see children

Boys with little respect for women

Girls getting pregnant too soon and with wrong motives

promiscuity



Toolkit 3: Gathering Information

Activity 1: Attitudes For Gathering Information

Purpose:

To look at what sort of attitudes we need in order to gather information effectively, and in a way that helps the community feel involved in planning their future.

Contents:

- Introduction to using the cards
- List of attitude definitions
- Attitude cards for discussion

Introduction to using attitude cards

When gathering information from people, it is really helpful for them to understand what it's for and how it can benefit them.

The picture cards, which should be printed from the disk, try to reflect a range of positive and negative attitudes and the purpose of this activity is to try to help participants identify what should be the good attitudes that are needed for gathering information with the community.

Lay the cards out on the floor and get the participants to categorise the attitudes they think would help information gathering and those that won't.

With the attitudes they have selected that are positive discuss in pairs or in a large group how these can be demonstrated.

Do a role play showing negative attitudes while gathering information followed by a role play which shows how it should be done.

List of Attitudes

Humility – recognising that local people often have more knowledge and experience of issues than we do ourselves

Listening – good use of open questions, no interruptions, give people time to say what they really want to say, affirming what they say and checking you've heard what they said

Inclusiveness – open to hear and understand all regardless of ethnicity, disability, age, gender

Confidentiality - respecting personal issues

Wanting the best for the community – no hidden agendas or desire to manipulate information to suit alternative interests

Excellence – recording accurately and in a way that everyone can understand

Creativity – collecting information in a way that is enjoyable and not at all boring or threatening



Develop listening skills



Don't bore people to death



Don't exclude people



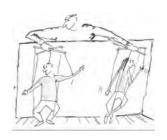
Don't interrogate people



Don't squeeze people for information



Take time to listen to people



Don't manipulate people

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Activity 2: Designing a Questionnaire for Gathering Information

Purpose:

To help participants understand the value and role of questionnaires in gathering information. This pack also includes some simple templates and guidelines in how to design one.

Contents:

- Tips for using questionnaires
- Sample questionnaire
- Different ways of using a questionnaire

Tips for using questionnaires

- 1. Decide who the questionnaire is for and who will be answering it.
- 2. Make sure you ask open questions such as "what do you think of...? What do you feel about...? What do you consider...? What do you value most about...?"
- 3. Try not to make it longer than 2 sides of A4.
- 4. Before giving the questionnaire to someone, explain its purpose and the value of them filling it in, or write this at the top of the questionnaire.
- 5. In some cases it's quite good to give an opportunity at the end of the questionnaire to provide space for drawing a picture of how they would like to see the future of their community or some particular aspect of it (this is particularly good when working with school age children).
- 6. In some cases a list of guided questions asked in a focus group to provoke discussion will be more appropriate than a formal questionnaire.

Example of a questionnaire

Theme: After school clubs

- 1. What after school clubs are you aware of in this area?
- 2. What do you think people value most about them?
- 3. In what ways could they be improved?
- 4. Do you think there's scope for a new after school club, meeting on a different day with a different focus?
- 5. What do you think makes a good after school club?
- 6. Draw a picture of what you think the ideal after school club should look like



Different ways of using questionnaires

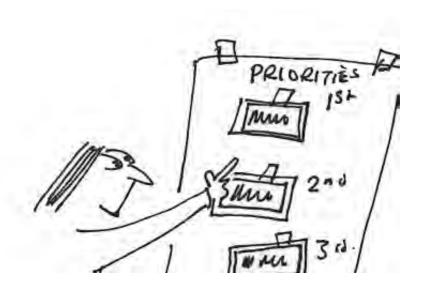


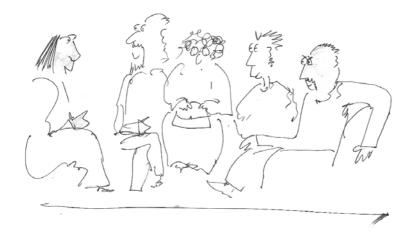
Single sheet - keep it simple

Questionnaires can be picture based, in which participants draw their ideas for a future initiative or project. They can then be analysed to see the common themes

Questions can be stuck on paper around the walls, and the participants answer by writing on post-its. These are then gathered and reviewed.

Use in a focus group discussion - as a set of guided questions





Activity 3: Using Focus Groups for Gathering Information

Purpose:

To help participants understand the value of gathering information in small groups and simple techniques for doing this

Contents:

- Step by step guide
- List of useful questions for small groups
- Worked example

Step by step Guide

Step 1: Agree in advance the key questions you want to ask in order to gather the information around a particular issue, eg graffiti, after school clubs, housing and the elderly.

Step 2: At the beginning of the meeting explain the purpose and value of this meeting.

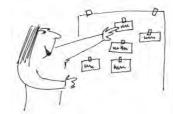
Step 3: Use a question to get the group brainstorming in pairs so that everybody is involved at the beginning.



AFTER SCHOOL CLUBS

Step 4: The feedback from the brainstorm can be managed in a number of different ways; either written on to a flipchart or individual ideas written on separate pieces of paper or card (one thought or idea per card)

Step 5: Get the group to prioritise the things they've brainstormed, either by ranking the list on the flipchart or grouping the individual cards into common themes.



Step 6: Once the ideas/issues have been prioritised, you can deepen the discussion by asking more open questions and in particular, asking why certain things are the way they are and looking for the causes and effects.

List of useful questions

The following questions are good for starting a brainstorm

- What are the main challenges in this community?
- What are the barriers to developing this community?
- What are the opportunities for improving this community?
- What would you most like to do to help this community?
- \bullet What gives you most energy for improving the community?

The following questions are good for prioritising or ranking people's answers from the brainstorm:

- What should be the top 3 priorities?
- Which challenges or problems have we the capacity to address?
- Which top three areas do we have most energy and interest for?
- Which of these challenges can be grouped according to theme?
- Which of these challenges are specific to young people, the elderly and parents or guardians?



Brainstorm on cards

Then group into themes WHAT ARE SOME OF THE CHALLENGES OF LIVING IN THIS COMMUNITY? LIGHTING



Toolkit 3: Gathering Information

Activity 4: Review of Information Gathered

Purpose:

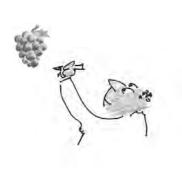
To review all the material in these toolkits with a view to understanding the needs in our community and our capacity to meet them

Contents:

- Step by step guide
- Tips for running the session
- Coloured fruit cards
- \bullet Worked examples

Step by step Guide

Step 1: Print off all the different fruits from the disk. Brainstorm by writing on the blueberries, what are the skills and gifts in the church that could be used for helping our community



Step 2: Using the green apples brainstorm what are the experiences we have in the church that could be used to help our community

Step 3: Using the red strawberries, brainstorm what are our motivations for working in the community



Step 4: Looking back over the activities in toolkit 2 and 3, identify what are the top needs

Step 5: Discuss and prioritise those things which can be done with the existing skills and experience





Toolkit 3: Gathering Information

Tips for running this exercise

Time required:

lhour - lhour 30 minutes

Materials:

Coloured circles, pens, flipchart



Prior to this activity it's really important to have done some work on who we are and what our gifts and talents are (toolkit 1) as well as identifying and understanding the needs of our community (toolkit 2). At the start of this session it is important to recap on some of the findings from box 1 and 2.

After each step it is quite important to check with the group that this is what they really think and is true to their experience and understanding before moving on to the next step. Because this is quite a long session it might be worth having a snack or food break between each step to make it more interesting and fun. The findings of this activity could be presented to the wider church or local community groups as a way of exploring how the church or community groups could support this new initiative.

Our Motivation



- Relevant church
- \bullet Passion for youth
- Reduced crime



Our Skills and Gifts

- Organising events
- DIY skills
- Music and drama

What is our capacity to act?



Our Experience

- Running a toddler group for 5 years
- Lived in area for 25 years
- Campaigned against new development



Isolated lonely elderly



Trashed parks

What needs have we identified?



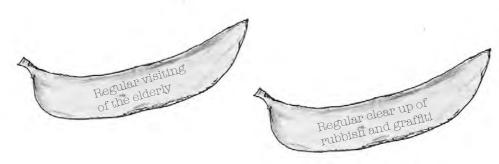
No youth activities



Graffiti and rubbish



Parents not coping with children



What needs can we address?



Spiritual Reflection

Breaking Destructive Cycles

Absent fathers - men leave their families who then have to cope alone Single mothers left with too much to do find themselves unable to cope

The child looks for a sense of identity in gangs and gets involved in street crime. Communities become fractured and dehumanised

Children who are neglected and sometimes abused grow up with no feelings of self worth



What can the Church do with the community to strengthen the role of husbands and male partners in making a family a safe place to be?

How can the Church and community work together to help single mothers feel less isolated and vulnerable?

How does the church identify with the community? How can we use our own wounds to reach out to others in pain?





The church can offer hope where there seems to be none



The Church can come alongside to support and befriend

To change the life of one person is significant

God's love embodied in the church can rebuild broken communities and restore hope



If you spend yourselves on behalf of the hungry And satisfy the needs of the oppressed Then your light will rise in the darkness And your night will become like the noonday..... Your people will rebuild the ancient ruins And will raise up the age-old foundations You will be called Repairer of Broken Walls, Restorer of Streets with Dwellings

Isaiah 58 vs 10 & 12

Prayer

O God, I cannot undo the past, or make it never have happened – neither can you. There are some things that are not possible even for you – but not many! I ask you, humbly, from the bottom of my heart: Please, God, would you write straight with my crooked lines? Out of the serious mistakes of my life will you make something beautiful for you. Amen

